

Genna Smith- 0410 606 360  
Principal



I'd love to support your internal resourcing needs. Please review my credentials on Linked-in and typical rate structure below



**DefTech is full-service Recruitment with a unique approach.**

**Since 2017 we've been helping our clients find the best candidates to drive success in their various industries.**

Deftech differs from other recruitment partners by acting as an internal talent solution (temporary or permanent).

We tailor contracting solutions to meet our clients needs. Providing a flexible, cost effective talent solutions across all workforce sectors, that truly represents the clients business requirements.

Deftech Pty Ltd  
[www.deftech.com.au](http://www.deftech.com.au)

**CALL GENNA TODAY:  
0410 606 360**

## THREE MONTH ENGAGEMENT: \$75K\* + GST NEG

- Workforce plan and recruitment strategy mapped out
- Up to three open positions per month (active recruiting)
- Up to three placements per month\* NEG (9 total placements traditionally valued at Approx. \$177,390) Can liaise directly with program heads and hiring managers over phone or in person for each role, if preferred
- All Australian locations accepted
- Full company culture profile performed prior to agreed commencement date
- All candidates screened face-to-face (or facetime due to COVID/distance) prior to application submission
- 2 x candidates provided per role at first instance
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## SIX MONTH ENGAGEMENT: \$125K\* + GST NEG

- Workforce plan and recruitment strategy mapped out
- Up to three open positions per month (active recruiting)
- Up to three placements per month\* NEG (18 total placements traditionally valued at Approx. \$354,780)
- Can liaise directly with program heads and hiring managers over phone or in person for each role, if preferred
- All Australian locations accepted
- Full company culture profile performed prior to agreed commencement date
- All candidates screened face-to-face (or facetime due to COVID/distance) prior to application submission
- 2 x candidates provided per role at first instance

## TWELVE MONTH ENGAGEMENT: \$170K\* + GST NEG

- Workforce plan and recruitment strategy mapped out
- Up to three open positions per month (active recruiting)
- Up to three placements per month\* NEG (36 total placements traditionally valued at Approx. \$709,560)
- Can liaise directly with program heads and hiring managers over phone or in person for each role, if preferred
- All Australian locations accepted
- All candidate's security and ITAR cleared
- Full company culture profile performed prior to agreed commencement date
- All candidates screened face-to-face (or facetime due to COVID/distance) prior to application submission
- 2 x candidates provided per role at first instance
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\*Some, more selective roles, may not have three suitable candidates available. In such cases, no unsuitable candidates will be provided however market will be openly discussed to find an alternate talent solution.



To ensure clients receive the highest quality service, I will only partner with up to three, non-competing organizations at a time. Space is limited, so please get in touch today. You can read about me by clicking on my LinkedIn tag.

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